

Leadership Development

Use Rehearsal to cultivate and elevate all levels of your leaders across the company.

Challenge

Becoming a leader within a company doesn't inherently come with knowledge about how to deal with all situations. Unfortunately, many companies only provide basic leadership training and leave leadership development to on the job trial by fire.

Approach

Create leadership programs that provide scenarios to help leaders practice and hone their leadership skills before situations arise. Leverage seasoned leaders as mentors to provide a diverse range of coaching and feedback perspectives.

Benefits

- Reduce the dependency and reliance on direct management
- Shorten the ramp up time for managers to lead their teams effectively
- Provide a place to practice crucial situations
- Increase your leaders' confidence in dealing with situations

Applications

- New Manager Training
- Crucial Conversations
- Situational Leadership
- Performance Review Delivery
- Diversity and Inclusion Training
- Messaging

Industry Example

A business and leadership coaching company uses Rehearsal with clients to develop leadership skills in handling difficult, sensitive business, and personnel conversations.